



उ०प्र० पावर कारपोरेशन लिमिटेड
U.P.Power Corporation Limited
(Govt. of Uttar Pradesh Undertaking)

शक्ति भवन, विस्तार, 14-अशोक मार्ग, लखनऊ
e-mail id:< dgmir.uppcl@gmail.com>

संख्या-1142-औ०सं०/2013-8-एम/92

दिनांक 22 अप्रैल, 2013

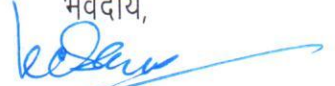
अधीक्षण अभियन्ता (वेब),
उ०प्र० पावर कारपोरेशन लि०,
कक्ष सं०-407,
शक्ति भवन, लखनऊ।

विषय :- कारपोरेशन के कर्मचारियों/अधिकारियों की विभागीय कार्य के दौरान दुर्घटना में उपचार कराने के सम्बन्ध में।

महोदय,

उक्त विषय के सम्बन्ध में अवगत कराना है कि कारपोरेशन के कर्मचारियों/अधिकारियों की विभागीय कार्य के दौरान दुर्घटना घटित होने पर विभागीय कर्मचारियों/अधिकारियों के उपचार एवं विशेष अवकाश के सम्बन्ध में क्षेत्रीय अधिकारियों को व्याप्त कतिपय भ्रम के निवारण हेतु पूर्ववर्ती उ०प्र० राज्य विद्युत परिषद द्वारा निर्गत नीतिगत आदेश सं०-2000-WC/SEB(AS-XIX)83-8M-77 दिनांक 20.04.1983, आदेश सं०-3-WC/SEB(AS-XIX)86-3(138)D/84 दिनांक 14.01.1986 की प्रति इस अनुरोध के साथ संलग्न कर प्रेषित है कि इसे पावर कारपोरेशन की वेबसाइट पर सभी क्षेत्रीय अधिकारियों के संज्ञानार्थ अपलोड कराने की कृपा करे।

संलग्नक : यथोपरि।

भवदीय,

(कौशल चन्द्र सक्सेना)
उप महाप्रबन्धक (औ०सं०)

**U.P. STATE ELECTRICITY BOARD
SHAKTI BHAWAN, ASHOK MARG,
LUCKNOW.**

No.2000-WC/SEB (AS-X(X)83-8 M-77

Dated- April 20,1983.

OFFICE -MEMORANDUM

The Board are pleased to from rules as under for grant of special leave and provision of medical treatment to their employee involved in accidents.

The rules shall cover all the employees of U.P. State Electricity Board, whether permanent, temporary, muster roll of daily rated and shall apply only where the accident * occurs on the actual job and not where the accident has occurred in any action which is not really the active duty but only incidental to employment.

1. All such employees shall be granted special leave on full pay/ wages at the rates applicable to them on the date of the accident for the entire period of their hospitalization/ convalescence.
2. Special Disability Leave/ Hospital leave presently applicable to permanent / regular temporary employees shall not be admissible in such cases and for such period for which special leave is specifically granted under these rules.
3. The special leave granted under these rules shall not be debited to the leave account of the employees. However, where any employee receives any periodical each payments for the period of treatment under the provisions on the workmen's Compensation Act or Employees State Insurance Act, the same shall be adjusted from the pay/ wages to which he is entitled to in pursuance of the provisions of rule (1) above.
4. Special leave under these rules shall be sanctioned by an officer competent to sanction earned leave, on the basis of a medical certificate from a Medical officer of the State Government/Board not below the rank of P.M.S. or on the basis of the recommendation of the concerned medical officer of the medical institution/ hospital recognized by the Board for purposes of medical re-imbursement to which the injured is admitted for treatment under the provisions of rule 5 below. Special leave shall be sanctioned only for such period as is recommended in the medical certificates.
5. All expenditure incurred on the treatment in a Government, Hospital/ Board hospital or in a medical institution/ hospital recognized by the Board for purposes of medical re-imbursement to which the employee is admitted immediately following the accident, including the cost of hospitalization, medicines, life-saving drugs, injections, X-rays, blood transfusion, operation,

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* Amended by BO No. 3-WC/SRB(ASXIX)86 dt 14.1.1986

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pathological tests, diathermy, orthopedic treatment etc. shall be borne by the Board excluding in cases where the employee is covered by the provisions of the Employee State Insurance Act. In such cases he will get the benefit of this provision to the extent to which the facilities which he actually receives under the Employees Insurance Act fall short of the benefit provided herein. In cases where the injured is required to shift for treatment to some other medical institution on the specific recommendation of the Government Hospital/ Board's hospital or the medical Institution/ hospital recognized by the Board for purpose of medical re-imbursement to which he was admitted immediately following the accident the above provision shall continue to apply. In addition the Board shall also bear expenses incurred in the transfer of the injured from the local hospital, public medical institution or the medical institution/hospital recognized by the Board for purposes of medical re-imbursement to the other hospital/medical institution to which he is required to shift. This shall ordinarily be done by allowing the injured the actual journey fare by train plus incidental charges at the rates admissible to the category of class to which the injured belongs.

6 To carry-out the provision regarding meeting the expenditure on treatment of the injured the following procedure shall be adopted:-

Immediately the injured is admitted to a hospital or medical institution/ hospital recognized by the Board for purposes of medical re-imbursement in conformity with the provisions of rule 5 as a result of injury due to accident while on duty, the officer under whom the injured was posted at the time of the accident, not below the rank of an. Executive Engineer:-

- a. Shall send a communication to the authority in charge of the hospital/ medical institution stating that the Board shall bear the entire cost of hospitalization and treatment as provided in rule 5 above and the hospital should, therefore, undertake the treatment at Board's cost forthwith.
- b. In cases where the hospital/ medical institution concerned so requires the said officer shall arrange to get necessary advance deposited in the hospital/ medical institution for the treatment and hospitalization as per provisions of the rules/ directions of the authority in charge of the hospital/ medical institution concerned.
- c. Alternatively, where necessary the officer referred to in clause (a) above shall authorize re-imbursement of medical bills of expenditure incurred on treatment/ hospitalization of the injured which any be submitted by the injured after being duly verified by the authority in charge of the hospital/ medical institution to which the injured is admitted pursuant to the provisions of Rule 5 of those rules.

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7 All expenses incurred on medical / surgical treatment as well as cost of medicines/ dressing etc. during convalescence at a convalescence home or at the employee's residence shall be re-imbursed in full subject to the production of vouchers duly certified by the hospital authorities/ authorized medical attendant/ as the case may be.

Provided that, in case the employee is not in a position to pay for the treatment during convalescence as above, the authority of the Board, not below the rank of Executive Engineer under whose administrative control the employee was posted on the date of accident, may sanction advance to the employee a sum equal to the anticipated/estimated cost of such treatment during the convalescence which will be adjusted against the sum admissible towards claim for medical re-imburement and failing that from the salary/wages or other benefits due to the employee.

8. The cost of artificial limb or limbs or appliances like crutches, orthopedic shoes, wheel chair, etc. as may be certified by the hospital authorities as necessary to combat the permanent disability shall also be borne by the Board and its payment shall be authorized by the officer of the Board not below the rank of Executive Engineer under whose administrative control the employee was posted on the date of accident.

9. The authority competent to sanction special leave may also grant an advance of a sum not exceeding rupees three hundred to the injured employee to meet sundry expenses in connection with his treatment, during hospitalization following accident when shall be recoverable in easy installment not exceeding six installments beginning from the date he draws duty pay/ wages or from medical re-imburement bills.

The special leave provided for under those rules shall be treated as duty for the purpose of drawl of annual increments and retirement benefits as admissible.

These rules shall come into force with immediate effect:-

K.B. MATHUR
SECRETARY

NO. 2000 (i) WC/ SEB of date

copy forward for information and necessary action to:-

1. All Chief Engineers/ All General Managers, U.P. State Electricity Board.
2. All Chief Zonal Engineers/ All Addl. Chief Engineers, U.P. State Electricity Board.
3. All Chief project managers, U.P. State Electricity Board.

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4. All Superintending Engineers, U.P. State Electricity Board.
5. All Executive Engineers, U.P. State Electricity Board.
6. Chief Accounts officer, UPSEB, Shakti Bhawan, Lucknow.
7. All P.ss/P.A.S to the Members of the Board
8. All Section officers of the Board's Headquarters office, Shakti Bhawan, Lucknow.

By order,

sd/-

(S.C. BHATNAGAR)
ADDITIONAL SECRETARY

**Grant of special leave and provision of medical treatment for employees
involved in accidents**

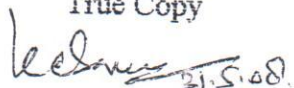
N0-3-WC/SEB (AS-XIX) 86-3 (138) D/84

Dated Jan. 14, 1986

The Board are hereby pleased to order that the word "Only where accident occurs on the actual job and not where the accident has occurred in any action which is not really the active duty but only incidental to employment" occurring in the preamble of Board's O.M. No. 2000-WC/SEB (AS-XIX) 83-8M/77 April 20, 1983, shall stand deleted ab-initio and in their place the following words shall stand substituted:

"in cases of accident arising out of and in the course of Board's employment".

True Copy



[K.C. SAXENA]
Senior Personnel Officer {S.G.}
U.P. Power Corporation. Ltd.
Shakti Bhawan, Lucknow.