



उत्तर प्रदेश पावर कारपोरेशन लिमिटेड

(उ०प्र० सरकार का उपक्रम)

14 - अशोक मार्ग, शक्ति भवन, लखनऊ

U.P. POWER CORPORATION LIMITED

(Govt. of Uttar Pradesh Undertaking)

संख्या : 456-पें०एवंआर०-28/पाकालि/23-10(2)-पें०एवंआर०/01(टीसी-2022), दिनांक : 02 मार्च, 2023

कार्यालय-ज्ञाप

एतद्वारा उ०प्र० पावर कारपोरेशन लि० के निदेशक मण्डल की दिनांक 14 फरवरी, 2023 को सम्पन्न 189वीं बैठक में निदेशक मण्डल द्वारा विशेष सचिव, दिव्यांगजन सशक्तीकरण अनुभाग-3, उत्तर प्रदेश शासन के पत्र संख्या : आई०/210789/2022/65-3099/135/2022, दिनांक 08.09.2022 में संदर्भित उप सचिव, सामाजिक अधिकारिता एवं न्याय मंत्रालय, दिव्यांगजन सशक्तीकरण विभाग, भारत सरकार के कार्यालय ज्ञाप संख्या : F.No.29-6/2019-DD-III दिनांक 10.08.2022 द्वारा ऐसे दिव्यांगजन, जो दिव्यांगजन अधिकार अधिनियम, 2016 की धारा-2(s) के अन्तर्गत आच्छादित हो, किन्तु धारा-2(r) से आच्छादित न हों अर्थात् 40% से कम दिव्यांग हों एवं जिन्हें लिखने में कठिनाई होती है, को लिखित परीक्षा के समय में छूट दिये जाने सम्बन्धी निर्गत दिशा-निर्देशों/व्यवस्थाओं को उ०प्र० पावर कारपोरेशन लि० में अंगीकृत किये जाने का निर्णय लिया गया है।

2. तदनुसार उ०प्र० पावर कारपोरेशन लि० एवं इसकी सहयोगी वितरण कम्पनियों की सेवाओं में दिव्यांगता से ग्रसित उपरोक्त व्यक्तियों के लिए भारत सरकार के कार्यालय ज्ञाप संख्या : F.No.29-6/2019-DD-III दिनांक 10.08.2022 में प्राविधानित तत्सम्बन्धी दिशा-निर्देशों/व्यवस्थाओं के अनुसार कार्यवाही सुनिश्चित की जाए।

3. यह आदेश तत्काल प्रभाव से लागू किये जा रहे हैं।

निदेशक मण्डल की आज्ञा से

संख्या : 456-पें०एवंआर०-28/पाकालि/23 तददिनांक :

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. अध्यक्ष, उ०प्र०पा०का०लि०, शक्ति भवन, लखनऊ के निजी सचिव।
2. प्रबन्ध निदेशक, उ०प्र०पावर कारपोरेशन लि०, शक्ति भवन, लखनऊ के निजी सचिव।
3. प्रबन्ध निदेशक, पूर्वान्चल/मध्यांचल/दक्षिणांचल/पश्चिमांचल, विद्युत वितरण निगम लि०, वाराणसी/लखनऊ/आगरा/मेरठ/केस्को-कानपुर।
4. समस्त निदेशक, उ०प्र०पावर कारपोरेशन लि०, शक्ति भवन, लखनऊ।
5. मुख्य अभियन्ता (जल विद्युत), उ०प्र०पा०का०लि०, शक्ति भवन विस्तार, लखनऊ।
6. समस्त मुख्य अभियन्ता (स्तर- I/स्तर- II), उ०प्र०पावर कारपोरेशन लि०।
7. अध्यक्ष, विद्युत सेवा आयोग, एसएलडीसी परिसर, विभूति खण्ड, गोमती नगर, लखनऊ।
8. उप महाप्रबन्धक (लेखा प्रशासन), शक्ति भवन, उ०प्र०पावर कारपोरेशन लि०।
9. समस्त अधीक्षण अभियन्ता, उ०प्र०पावर कारपोरेशन लि०।
10. समस्त अधिशासी अभियन्ता, उ०प्र०पावर कारपोरेशन लि०।
11. कम्पनी सचिव, उ०प्र० पावर कारपोरेशन लि०, शक्ति भवन, लखनऊ को निदेशक मण्डल की दिनांक 14.02.2023 को सम्पन्न 189वीं बैठक के एजेण्डा संख्या-189(8) के सन्दर्भ में।
12. अधिशासी अभियन्ता (वेब), उ०प्र०पा०का०लि०, शक्ति भवन विस्तार, लखनऊ।

आज्ञा से,

आर.ए.

(आनन्द श्रीवास्तव)

अनु सचिव (पें०एवंआर०)

210789
संख्या- आई 0/ /2022/65-3099/135/2022

प्रेषक,

अजीत कुमार,

विशेष सचिव,

उत्तर प्रदेश शासन।

सेवा में,

(1) समस्त अपर मुख्य सचिव/प्रमुख सचिव/सचिव,
उत्तर प्रदेश शासन।

(2) सचिव,
उ० प्र०, लोक सेवा आयोग,
प्रयागराज।

(3) सचिव,
उच्चतर शिक्षा सेवा आयोग,
प्रयागराज।

(4) सचिव,
उ० प्र० माध्यमिक शिक्षा सेवा चयन बोर्ड,
प्रयागराज।

(5) सचिव,
उ० प्र० अधीनस्थ सेवा चयन बोर्ड,
लखनऊ।

(6) राज्य आयुक्त,
दिव्यांगजन, उ० प्र०।

(7) निदेशक,
दिव्यांगजन सशक्तीकरण विभाग,
उ० प्र० लखनऊ।

(8) मूल सचिव,
उ० शकुन्तला शिक्षा रणनीति पुनर्गठन विश्वविद्यालय, लखनऊ।

दिव्यांगजन सशक्तीकरण अनुभाग-3

लखनऊ: दिनांक 08 सितम्बर, 2022

विषय:-दिव्यांगजन अधिकार अधिनियम, 2016 की धारा- 2(s) के अन्तर्गत आच्छादित, किन्तु धारा- 2(r) से आच्छादित न हो, ऐसे विशिष्ट दिव्यांगता से ग्रस्त व्यक्तियों, जिन 40% से कम दिव्यांग हैं और जिन

शीप्रकाश
15/9/2022

301/ACS-E/22

VS मजी

09.09.22

(महेश कुमार गुप्ता)

अपर मुख्य सचिव
ऊर्जा एवं अतिरिक्त ऊर्जा स्रोत विभाग
उ० प्र० शासन

3140/VS/AS/22

DS(S)/DS(B)

12-09-22

SG-2
Smt

13/9/22
(सत्यपाल सिंह)
उ. प्र. शासन,
उ० प्र० शासन।

U/210789/2022

हैं लिखने में कठिनाई होती है, उनके लिए लिखित परीक्षा आयोजित किये जाने के संबंध में दिशा-निर्देश।
महोदय,

उपर्युक्त विषयक उप सचिव, सामाजिक अधिकारिता एवं न्याय मंत्रालय, दिव्यांगजन सशक्तीकरण विभाग, भारत सरकार के पत्र संख्या- F. NO. 29-6/2019- DD- III, दिनांक 24.08.2022 के साथ संलग्न उप सचिव, सामाजिक अधिकारिता एवं न्याय मंत्रालय, दिव्यांगजन सशक्तीकरण विभाग, भारत सरकार के office memorandum F. NO. 29-6/2019- DD- III, दिनांक 10.08.2022 (छायाप्रति संलग्न संलग्नकों सहित) का कृपया संदर्भ ग्रहण करने का कष्ट करें, जिसके द्वारा दिव्यांगजन अधिकार अधिनियम, 2016 की धारा- 2(s) के अन्तर्गत आच्छादित, किन्तु धारा- 2(r) से आच्छादित न हो, ऐसे विशिष्ट दिव्यांगता से ग्रसित व्यक्तियों, जो 40% से कम दिव्यांग हैं और जिन्हें लिखने में कठिनाई होती है, उन्हें लिखित परीक्षा के समय में छूट प्रदान किये जाने के संबंध में दिशा-निर्देश दिये गये हैं।

2- इस संबंध में मुझे यह कहने का निदेश हुआ है कि कृपया भारत सरकार के पत्र दिनांक 24.08.2022 एवं office memorandum दिनांक 10.08.2022 में उल्लिखित दिशा-निर्देशों के अनुपालन में तत्काल नियमानुसार आवश्यक कार्यवाही सुनिश्चित कराने का कष्ट करें।

संलग्नक- यथोक्त।

भवदीय,

Signed by अजीत कुमार

Date: 07-09-2022 17:05:35
(अजीत कुमार)

Digitally signed by अजीत कुमार

संख्या दिनांक तदैव।

प्रतिलिपि उप सचिव, सामाजिक अधिकारिता एवं न्याय मंत्रालय, दिव्यांगजन सशक्तीकरण विभाग, भारत सरकार को उनके पत्र संख्या- F.NO.29-6/2019-DD-III, दिनांक 24.08.2022 के संदर्भ में।

आज्ञा से,

(अजीत कुमार)

विशेष सचिव।

F. No. 29-6/2019-DD-III
Government of India
Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. Deendayal Antyodaya Bhawan,
CGO Complex, New Delhi – 110003
Dated: the 10th August, 2022

Office Memorandum

Subject: Guidelines for conducting written examination for persons with specified disabilities covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

The undersigned is directed to say that this Department has issued guidelines for conducting written examination for persons with benchmark disabilities (i.e. with 40% or more disability, for whom the benefit of reservation in Government posts are allowed) on 29.08.2018 and corrigendum dated 08.02.2019 which inter-alia, provides for grant of scribe and compensatory time. Hon'ble Supreme Court in its order dated 11.02.2021 in the matter of Shri Vikash Kumar Vs UPSC and others has directed this Department to frame proper guidelines which would regulate and facilitate the grant of a facility of a scribe to persons with disability within the meaning of Section 2 (s) of the RPwD Act, 2016, where the nature of disability operates to impose a barrier to the candidate writing an examination. These guidelines should also prescribe appropriate norms to ensure that condition of the candidate is duly certified by such competent medical authority as may be prescribed so as to ensure that only genuine candidates in need of the facility are able to avail it.

2. Keeping in view the above order of the Hon'ble Supreme Court, an Expert Committee was constituted to consider the issue and suggest guidelines accordingly. The Committee noted that there are various types of clinical problems that can affect the writing capacity. After careful consideration of the matter, the Committee recommended that sole criteria for grant of scribe and compensatory time should be based on assessment of the capability of a person to write.

3. The Committee accordingly recommended the following guidelines for conducting written examination for persons with specified disabilities covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing: -

(a) These guidelines may be called as Guidelines for conducting written examination for persons with specified disabilities covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

(b) The facility of scribe and/or compensatory time shall be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at **Appendix-I**.

(c) The medical authority for the purpose of certification as mentioned in point (b) above should be a multi-member authority comprising the following:-

- i. Chief Medical officer/Civil Surgeon/Chief District Medical Officer.....Chairperson
- ii. Orthopaedic/PMR specialist
- iii. Neurologist, if available*
- iv. Clinical Psychologist/Rehabilitation Psychologist/ Psychiatrist/Special Educator
- v. Occupational therapist, if available*
- vi. Any other expert based on the condition of the candidate as may be nominated by the Chairperson.

(* the Chief Medical Officer/Civil Surgeon/Chief District Medical Officer may make full efforts for inclusion of neurologists, occupational therapist from the nearest District or the Medical College/Institute, if the same is not available in the District)"

(d) The candidate should have the discretion of opting for his own scribe or request the Examination Body for the same. The examination body may also identify the scribe to make panels at the District/Division/State level as per the requirements of the examination. In later instances the candidates should be allowed to meet the scribe two days before the examination so that the candidates get a chance to check and verify whether the scribe is suitable or not.

(e) In case the examination body provides the scribe, it shall be ensured that qualification of the scribe should not be more than the minimum qualification criteria of the examination. However, the qualification of the scribe should always be matriculate or above.

In case the candidate is allowed to bring his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking examination. The person opting for own scribe should submit details of the own scribe as per proforma at **Appendix-II**.

(f) There should also be flexibility in accommodating any change in scribe in case of emergency. The candidates should also be allowed to take different scribe for writing different papers especially for languages. However, there can be only one scribe per subject.

(g) The candidate should be allowed to use aids and assistive devices such as prosthetics & orthotics, hearing aid as mentioned in para 2 of the certificate issued by medical authority as per Appendix I.

(h) Compensatory time not less than 20 minutes per hour of the examination should be allowed for persons who are eligible for getting scribe. In case the duration of the

examination is less than an hour, then the duration of the compensatory time should be allowed on pro-rata basis. Compensatory time should not be less than 5 minutes and should be in the multiple of 5.

(i) The examination bodies shall modify their application forms to incorporate specific needs of this category of persons. In case, any incident has been reported after filling up the form, the examination bodies shall inform the candidates to obtain medical certificate as per these guidelines for facilitating grant of scribe and/or compensatory time.

(j) As far as possible the examination for such persons may be held at ground floor. The examination centres should be accessible for persons with disabilities.

(k) These guidelines are applicable to written examinations conducted by central recruitment agencies as well as academic institutions. The States/UTs may adopt these guidelines or issue similar guidelines to maintain uniformity.

(l) These guidelines are independent of the Guidelines for conducting written examination for persons with benchmark disabilities issued by the Department of Empowerment of Persons with Disabilities on 29.08.2018.

(m) The examining bodies shall ensure strict vigilance to check misuse of facility of scribe.

4. All the recruitment agencies, Academics/Examination Bodies etc. under the administrative control of each Ministry/Department may be advised appropriately to ensure compliance of implementing these guidelines.

5. The above guidelines are issued with the approval of Hon'ble Minister (Social Justice & Empowerment).

-Sd./-

(Mrityunjay Jha)

Deputy Secretary to the Government of India

Tel. No. 24369045

To

1. Secretary of all Ministries/Departments
2. Secretary, UPSC, Shahjahan road, New Delhi.
3. Chairman, SSC, Block No. 12, CGO Complex, Lodhi road, New Delhi-110003
4. Chairman, University Grants Commission with a request to issue necessary instructions to all universities including Deemed Universities for compliance.
5. Chairman, Railway Board

6. All National Institutes and RCI under administrative control of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of SJ&E, new Delhi

Copy of information to: CCPD, 5th Floor, NISD Building, Sector-10, Dwarka, New Delhi-110075

Appendix-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o /D/o, a resident of(Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/she requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic / PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/Psychiatrist / Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer/Civil Surgeon/Chief District Medical Officer.....Chairperson				

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Appendix-II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

I _____, a candidate with _____ (nature of disability/condition) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)

(counter signature by the parent/guardian, if the candidate is minor)

Place:

Date: